



“You are here to be light...”

The Constitution of ignite

Last Revision: Autumn 2008

1. The Organisation is called ‘ignite’
2. The Object of ignite is to:
 - a. Promote positive, life affirming behaviour patterns and skills amongst young people, primarily from the district of Epping Forest (UK), based on the teaching of Jesus Christ as recorded in the Holy Bible, through the provision of diversionary and educational activities.
 - b. Create opportunities for young people to hear about and respond to the Good News of Jesus Christ in appropriate contexts*.
 - c. Create opportunities for young people to serve the local, national and international community in an age-appropriate, challenging and sustained way.
 - d. Form sustained and constructive relationships between young people and adults, enabling young people to feel more integrated in their community, and allowing adults to feel more comfortable around them and better recognise and encourage the positive contribution that young people can make.
 - e. Give adults, both Christian and non-Christian, the opportunity to receive training and volunteer to work alongside young people for their mutual benefit.
3. ‘Young People’ refers primarily to those between the ages of 11 and 16 (academic years 7 to 11), although the work of ignite is not limited to this group but will include work with children (under the age of 11) and young adults (over the age of 16) when appropriate.
4. The ignite financial year will follow the calendar year Jan 1st – Dec 31st.
5. ignite will be managed by a lead worker appointed by the Parish Church Council of St. Mary’s, Loughton, and line managed by the incumbent thereof.
6. The lead worker will have responsibility for the recruitment of other workers and volunteers to assist in the delivery of the objectives of ignite. Workers and volunteers will be:
 - a. Agreed with the line manager.
 - b. Acceptant of the Christian foundation of ignite even if they do not ascribe to the same beliefs.
 - c. Of a lifestyle and character that is conducive to the delivery of the objectives of ignite.
 - d. Appointed only at the successful completion of an Enhanced Criminal Records Bureau check.
 - e. Appropriately trained for the role they are expected to fulfil before they are given significant responsibilities.
 - f. Over the age of 18. Workers and volunteers under this age will be expected to follow the mandates of 6a, 6b, 6c and 6e only and will be managed within the ignite Young Leaders programme. They will not be given responsibilities inappropriate to their age.
7. The lead worker will be responsible for the creation and regular meetings of an ignite Core Team of workers/volunteers whose role will be:
 - a. The strategic planning of future ignite activities
 - b. The evaluation of current ignite activities
 - c. The management of different specific areas of ignite’s work



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8. The lead worker will be responsible for the creation and regular meetings of an ignite Leadership Team of workers/volunteers whose role will include:
 - a. The evaluation of current ignite activities.
 - b. The training and equipping necessary for staff/volunteers to better carry out their roles.
 - c. Communication of individual needs and desires of both the wider pool of staff/volunteers and the young people themselves.
9. The primary funding for the activities of ignite will be provided by the Parish Church Council of St. Mary’s, Loughton. Secondary funding will come from private fundraising and grants from other bodies including charitable trusts. The acquisition of secondary funding will be the responsibility of the lead worker.
10. ignite will be primarily based at the ignite centre, 201 High Road, Loughton, IG101BB.
11. ignite will have its primary method of communication through the website <http://www.ignitelyouth.co.uk>.
12. This constitution can only be amended with the agreement of the incumbent of St. Mary’s, Loughton and the lead worker, at the recommendation of either the Parish Church Council of St. Mary’s, Loughton or the ignite Core Team.

(*) Notes to the Constitution of ignite

2b. ‘Appropriate contexts’ will refer to occasions where either:

- i. It has been advertised in advance that there will be an element of Christian teaching as part of an activity.
- ii. A young person elicits Christian teaching of their own volition (e.g., through asking a question of worker or volunteer).